

JOB DESCRIPTION

Job Title: Construction Laborer

Department: Systems

Location: Plainview, MN

Position Type: Full time

Salary Range: \$17-\$30 depending on experience.

Reporting Manager: Division Manager

Employment Status: Non-exempt

Summary

The Construction Laborer is responsible for performing construction tasks involving physical labor

Essential Functions

- o Physical activities that require considerable use of your arms and legs and moving your whole body
- o Operate hand and power tools of all types
- o Clean and prepare sites
- o Clean up rubble and debris, and remove asbestos, lead and other hazardous waste materials
- o Mop, brush, or spread paints, cleaning solutions or other compounds over surfaces to clean them or to provide protection
- o Basic concrete work
- o Position, join, align, and seal structural components, such as concrete wall sections and pipes
- o Handle and install steel sidewall and roof panels and basic sheet metal trim and accessories
- o Tend pumps, compressors, and generators to provide power for tools, machinery, and equipment, or to heat and move materials such as asphalt

Other Functions

- o Dig trenches
- o Operate jack hammers and drills to break up concrete or pavement
- o Place, consolidate, and protect case-in-place concrete or masonry structures
- o Assist in framing of both wood and metal framed buildings
- o Assist in maintaining tools and equipment

This job description is not limited only to above content. Duties and responsibilities may change at the discretion of the General Manager.

Qualifications

- o Reliable and on time for work
- o Attentive
- o Able to perform physical labor at a constant pace
- o Able to follow directions
- o Works well independently or as a team
- o Positive attitude
- o Hard worker

Experience & Education

- o Take initiative in learning new construction tasks
- o Build strong leadership qualities on the job sites
- o Correctly use a variety of hand and power tools
- o Basic problem-solving skills

Substance Abuse Testing

Due to the safety and/or security sensitive nature of this classification, individuals shall be subject to pre-employment or pre-placement alcohol, drug and/or controlled substance testing as outlined in the handbook. Certain positions within this class are subject to DOT Federal Motor



Carrier Safety Administration (FMCSA) drug and alcohol testing as outlined in 49 Code of Federal Regulations (CFR) Part 382 (by assignment).